

NIEUWSBRIEF 01-07-2025

Nieuws van FNV voor de MITT

MITT Collective Labour Agreement (CLA) Talks: What Was Discussed?

On Tuesday, July 1, employers in the MITT sector met for the fourth time with the trade unions FNV, CNV, and De Unie. They are discussing your working conditions. These new agreements are planned to start on September 1, 2025.

What Has Already Been Agreed?

This time, we made good progress. We (almost) agree on the following points:

- Extra hours will be paid as overtime.
- A minimum internship allowance of €300 for full-time internships.
- Agreements on socially responsible business practices.
- You can use the CLA á la carte to pay off your student debt.
- Focus on sustainable employability.
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What Is Sustainable Employability?

We want you and your colleagues to stay healthy and enjoy your work. That's why we are making agreements about:

- Training and education,
- Arrangements for older employees (like early retirement and generation pacts),
- Measures to prevent illness.

We will study how to organize and fund these measures.

What Still Needs to Be Discussed?

There are still a few points we need to work out. For example:

- Travel allowance for commuting,
- Bereavement leave,
- Giving unions the chance to talk with their members.
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And the Salary?

There is still one important point we don't agree on yet: the salary increase. Employers and unions have different ideas about what is fair and possible. We hope to solve this, along with the other open points, on September 19.

We will keep you informed!

Kind regards,

FNV MITT Negotiation Team

Representatives, Union Official Paul van Boxtel, and Consultants Hielke Moorlag and Marianne Priem

Do you have questions or want to share your opinion on the proposals? Speak up via your FNV representative or contact your union organiser by emailing mitt@fnv.nl!

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Join us and help secure better wages and a stronger union for yourself too!



WORD LID!

Ben je nog geen lid en wil je ook meer zeggenschap over
jouw arbeidsvoorwaarden, word dan nu lid!
Scan de QR-code of ga naar [fnv.nl/wordlid](https://www.fnv.nl/wordlid).

SIGN UP YOUR COLLEAGUE

Ask your colleague to visit
<https://www.fnv.nl/maakiemand>
There they'll find all the benefits
of membership

Together we are stronger 