



Cao NS 2024/2025

Verhoging 1-1-2024

4% met een bodem van 240,- bruto per mnd

Verhoging E-trede 1-1-25

1% Extra

Tabellen van cao-lonen in euro's per uur per 01-01-2025 voor de salariscategorieën 01 tot en met 03 en voor de salariscategorieën 51 tot en met 63

| Schaal   | 1 Cao-loon |       | 2 Cao-loon |       | 3 Cao-loon |       | 51 Cao-loon |     | 52 Cao-loon |     | 53 Cao-loon |     | 54 Cao-loon |     | 55 Cao-loon |     | 56 Cao-loon |     | 57 Cao-loon |     | 58 Cao-loon |     | 59 Cao-loon |     |       |
|----------|------------|-------|------------|-------|------------|-------|-------------|-----|-------------|-----|-------------|-----|-------------|-----|-------------|-----|-------------|-----|-------------|-----|-------------|-----|-------------|-----|-------|
| Leeftijd | tr.        | tr.   | tr.        | tr.   | tr.        | tr.   | tr.         | tr. | tr.         | tr. | tr.         | tr. | tr.         | tr. | tr.         | tr. | tr.         | tr. | tr.         | tr. | tr.         | tr. | tr.         | tr. |       |
| 15       | 1          | -     | 1          | -     | 1          | -     | 15          | 1   | -           | 1   | -           | 1   | -           | 1   | -           | 1   | -           | 1   | -           |     |             |     |             |     |       |
| 16       | 2          | -     | 2          | -     | 2          | -     | 16          | 2   | -           | 2   | -           | 2   | -           | 2   | -           | 2   | -           | 2   | -           |     |             |     |             |     |       |
| 17       | 3          | -     | 3          | -     | 3          | -     | 17          | 3   | -           | 3   | -           | 3   | -           | 3   | -           | 3   | -           | 3   | -           |     |             |     |             |     |       |
| 18       | 4          | -     | 4          | -     | 4          | -     | 18          | 4   | -           | 4   | -           | 4   | -           | 4   | -           | 4   | -           | 4   | -           | 1   | -           |     |             |     |       |
| 19       | 5          | -     | 5          | -     | 5          | -     | 19          | 5   | -           | 5   | -           | 5   | -           | 5   | -           | 5   | -           | 5   | -           | 2   | -           |     |             |     |       |
| 20       | 6          | -     | 6          | -     | 6          | -     | 20          | 6   | -           | 6   | -           | 6   | -           | 6   | -           | 6   | -           | 6   | -           | 3   | -           |     |             |     |       |
|          | 7          | 16,02 | 7          | 16,02 | 7          | 16,05 |             | 7   | 16,02       | 7   | 16,02       | 7   | 16,02       | 7   | 16,18       | 7   | 16,43       | 7   | 16,73       | 7   | 17,07       | 4   | 17,72       | 1   | 18,75 |
|          | 8          | 16,02 | 8          | 16,99 | 8          | 17,53 |             | 8   | 16,02       | 8   | 16,19       | 8   | 16,46       | 8   | 16,76       | 8   | 17,07       | 8   | 17,44       | 8   | 17,87       | 5   | 18,56       | 2   | 19,55 |
|          | 9          | 16,02 | 9          | 16,99 | 9          | 17,53 |             | 9   | 16,43       | 9   | 16,70       | 9   | 16,99       | 9   | 17,34       | 9   | 17,70       | 9   | 18,16       | 9   | 18,66       | 6   | 19,41       | 3   | 20,35 |
|          | 10         | 16,09 | 10         | 17,05 | 10         | 17,61 |             | 10  | 16,94       | 10  | 17,22       | 10  | 17,53       | 10  | 17,92       | 10  | 18,33       | 10  | 18,87       | 10  | 19,46       | 7   | 20,24       | 4   | 21,15 |
|          | 11         | 16,09 | 11         | 17,05 | 11         | 17,61 |             | 11  | 16,94       | 11  | 17,58       | 11  | 17,97       | 11  | 18,40       | 11  | 18,85       | 11  | 19,39       | 11  | 19,98       | 8   | 20,99       | 5   | 21,95 |
|          | 12         | 16,16 | 12         | 17,13 | 12         | 17,70 |             | 12  | 16,94       | 12  | 17,58       | 12  | 18,46       | 12  | 18,91       | 12  | 19,36       | 12  | 19,91       | 12  | 20,50       | 9   | 21,74       | 6   | 22,75 |
|          | 13         | 16,16 | 13         | 17,13 | 13         | 17,70 |             | 13  | 16,94       | 13  | 17,58       | 13  | 18,52       | 13  | 19,41       | 13  | 19,88       | 13  | 20,42       | 13  | 21,02       | 10  | 22,49       | 7   | 23,55 |
|          | 14         | 16,23 | 14         | 17,20 | 14         | 17,79 |             | 14  | 16,94       | 14  | 17,58       | 14  | 18,57       | 14  | 19,47       | 14  | 20,38       | 14  | 20,93       | 14  | 21,54       | 11  | 23,23       | 8   | 24,36 |
|          |            |       | 15         | 17,20 | 15         | 17,79 |             | 15  | 16,94       | 15  | 17,58       | 15  | 18,62       | 15  | 19,52       | 15  | 20,87       | 15  | 21,43       | 15  | 22,06       | 12  | 23,97       | 9   | 25,21 |
|          |            |       | 16         | 17,27 | 16         | 17,88 |             | 16  | 17,14       | 16  | 17,58       | 16  | 18,68       | 16  | 19,58       | 16  | 20,95       | 16  | 21,93       | 16  | 22,58       | 13  | 24,77       | 10  | 25,98 |
|          |            |       |            |       | 17         | 17,88 |             | 17  | 17,14       | 17  | 17,86       | 17  | 18,73       | 17  | 19,63       | 17  | 21,03       | 17  | 22,43       | 17  | 23,09       | 14  | 25,47       | 11  | 26,78 |
|          |            |       |            |       | 18         | 17,97 |             | 18  | 17,34       | 18  | 17,86       | 18  | 18,78       | 18  | 19,69       | 18  | 21,11       | 18  | 22,51       | 18  | 23,63       | 15  | 26,22       | 12  | 27,66 |
|          |            |       |            |       |            |       |             | 19  | 17,34       | 19  | 18,15       | 19  | 18,94       | 19  | 19,74       | 19  | 21,19       | 19  | 22,60       | 19  | 24,15       | 16  | 27,01       | 13  | 28,50 |
|          |            |       |            |       |            |       |             | 20  | 17,58       | 20  | 18,15       | 20  | 19,10       | 20  | 19,90       | 20  | 21,28       | 20  | 22,68       | 20  | 24,71       | 17  | 27,77       | 14  | 29,34 |
|          |            |       |            |       |            |       |             | E   | 18,18       | 21  | 18,46       | 21  | 19,26       | 21  | 20,07       | 21  | 21,36       | 21  | 22,77       | 21  | 25,23       | 18  | 28,53       | 15  | 30,19 |
|          |            |       |            |       |            |       |             |     |             | E   | 19,14       | 22  | 19,41       | 22  | 20,22       | 22  | 21,59       | 22  | 22,85       | E   | 26,27       | E   | 29,88       | 16  | 31,06 |
|          |            |       |            |       |            |       |             |     |             |     |             | E   | 20,12       | 23  | 20,42       | 23  | 21,82       | 23  | 22,94       |     |             |     |             | 17  | 31,87 |
|          |            |       |            |       |            |       |             |     |             |     |             |     |             | E   | 21,10       | E   | 22,74       | 24  | 23,19       |     |             |     |             | 18  | 32,69 |
|          |            |       |            |       |            |       |             |     |             |     |             |     |             |     |             |     |             | 25  | 23,43       |     |             |     |             | E   | 34,17 |
|          |            |       |            |       |            |       |             |     |             |     |             |     |             |     |             |     |             | E   | 24,42       |     |             |     |             |     |       |

Open loonschalen (loonbedragen volgens cao NS)

| Schaal      | 60    | 61    | 62    | 63    |
|-------------|-------|-------|-------|-------|
| beginbedrag | 22,33 | 26,77 | 32,91 | 40,13 |
| eindbedrag  | 38,72 | 44,82 | 55,69 | 67,57 |

Betekenis van de gebruikte afkortingen

- tr. trede
- E. extra trede