

Lonen per 1 juli 2025

| MAANDLONEN ** |
|---------------|
|---------------|

1 juli 2025                      verhoging    3,75%

| Schalen              | A | B | C | D | E | F | G | H | I |
|----------------------|---|---|---|---|---|---|---|---|---|
| erv jaar<br>leeftijd |   |   |   |   |   |   |   |   |   |

| Treden | 12              |          |          |          |          |          |          |          | 5.678,14 | extra treden<br><br>ervaringstreden |
|--------|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|-------------------------------------|
|        | 11              |          |          |          | 3.750,66 | 4.292,39 | 4.781,12 | 5.168,12 | 5.596,95 |                                     |
|        | 10              |          |          |          | 3.682,08 | 4.215,99 | 4.705,10 | 5.091,37 | 5.515,73 |                                     |
|        | 9               |          |          | 3.296,80 | 3.613,49 | 4.139,57 | 4.629,15 | 5.014,63 | 5.434,53 |                                     |
|        | 8               |          |          | 3.233,96 | 3.544,91 | 4.063,12 | 4.553,14 | 4.937,96 | 5.353,28 |                                     |
|        | 7               | 2.667,04 | 2.928,11 | 3.171,08 | 3.476,39 | 3.986,72 | 4.477,12 | 4.861,27 | 5.272,15 |                                     |
|        | 6               | 2.621,97 | 2.867,39 | 3.108,19 | 3.407,79 | 3.910,32 | 4.401,08 | 4.784,59 | 5.190,90 |                                     |
|        | 5               | 2.576,84 | 2.806,71 | 3.045,28 | 3.339,25 | 3.833,84 | 4.325,07 | 4.707,83 | 5.109,77 |                                     |
|        | 4               | 2.531,79 | 2.745,98 | 2.982,41 | 3.270,71 | 3.757,48 | 4.249,05 | 4.631,14 | 5.028,54 |                                     |
|        | 3               | ***      | 2.486,69 | 2.685,35 | 2.919,48 | 3.202,10 | 3.681,02 | 4.173,02 | 4.554,46 |                                     |
|        | 2               | ***      | ***      | 2.624,59 | 2.856,60 | 3.133,55 | 3.604,57 | 4.096,97 | 4.477,77 |                                     |
|        | 1               | ***      | ***      | 2.563,89 | 2.793,71 | 3.064,98 | 3.528,16 | 4.020,96 | 4.401,08 |                                     |
|        | 0 / vanaf 21 jr | ***      | ***      | 2.503,19 | 2.730,83 | 2.996,46 | 3.451,73 | 3.944,96 | 4.324,37 |                                     |

\*\* De werknemer heeft minimaal recht op het wettelijk minimumloon (zie hieronder)

\*\*\* Vervallen

| JEUGDTREDEN |
|-------------|
|-------------|

1 juli 2025                      verhoging    3,75%

| Zonder vakopleiding | Tijdens vakopleiding BBL |
|---------------------|--------------------------|
|---------------------|--------------------------|

|          |    |          |          |          | Tijdens<br>opleiding<br>niveau 1                                           | Tijdens<br>opleiding<br>niveau 2 | Met diploma niveau 2 of<br>tijdens opleiding niveau 3 |          |          |
|----------|----|----------|----------|----------|----------------------------------------------------------------------------|----------------------------------|-------------------------------------------------------|----------|----------|
| Leeftijd | A  | B        | C        | D        | 20                                                                         | 2.240,42                         | 2.296,01                                              | 2.709,15 |          |
|          | 19 | 1.933,11 | 2.040,46 | 2.181,78 | 2.393,70 <th>19</th> <td>1.982,69</td> <td>2.028,20</td> <td>2.480,51</td> | 19                               | 1.982,69                                              | 2.028,20 | 2.480,51 |
|          | 18 | 1.674,05 | 1.765,99 | 1.886,96 | 2.068,37 <th>18</th> <td>1.719,92</td> <td>1.760,35</td> <td>2.210,10</td> | 18                               | 1.719,92                                              | 1.760,35 | 2.210,10 |
|          | 17 | 1.420,28 | 1.497,04 | 1.598,13 | 1.749,66 <th>17</th> <td>1.454,62</td> <td>1.484,91</td> <td>1.954,91</td> | 17                               | 1.454,62                                              | 1.484,91 | 1.954,91 |
|          | 16 | 1.224,05 | 1.289,15 | 1.374,77 | 1.503,26 <th>16</th> <td>1.252,45</td> <td>1.290,34</td> <td></td>         | 16                               | 1.252,45                                              | 1.290,34 |          |
|          |    |          |          |          |                                                                            |                                  |                                                       |          |          |

Wettelijk minimumloon per 1 juli 2025 per uur en per maand

| Leeftijd                                           | Minimum loon<br>per uur | Minimumloon<br>per maand |
|----------------------------------------------------|-------------------------|--------------------------|
| ten minste te betalen:<br>261 dagen x 7.5 uur : 12 |                         |                          |
| 21 jaar of ouder                                   | €    14,40              | € 2.349,00               |
| 20                                                 | €    11,52              | € 1.879,20               |
| 19                                                 | €     8,64              | € 1.409,40               |
| 18                                                 | €     7,20              | € 1.174,50               |
| 17                                                 | €     5,69              | €    928,18              |
| 16                                                 | €     4,97              | €    810,73              |

## Lonen per 1 juli 2025

### VIER WEKEN LONEN \*\*

1 juli 2025 verhoging 3,75%

| Schalen              | A | B | C | D | E | F | G | H | I |
|----------------------|---|---|---|---|---|---|---|---|---|
| erv jaar<br>leeftijd |   |   |   |   |   |   |   |   |   |

| Treden | 12              |          |          |          |          |          |          |          | 5.241,36 | extra treden<br>ervaringstreden |
|--------|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|---------------------------------|
|        | 11              |          |          |          | 3.462,15 | 3.962,21 | 4.413,34 | 4.770,57 | 5.166,42 |                                 |
|        | 10              |          |          |          | 3.398,84 | 3.891,68 | 4.343,17 | 4.699,73 | 5.091,44 |                                 |
|        | 9               |          |          | 3.043,20 | 3.335,53 | 3.821,14 | 4.273,06 | 4.628,89 | 5.016,49 |                                 |
|        | 8               |          |          | 2.985,19 | 3.272,22 | 3.750,57 | 4.202,90 | 4.558,12 | 4.941,49 |                                 |
|        | 7               | 2.461,88 | 2.702,87 | 2.927,15 | 3.208,98 | 3.680,05 | 4.132,73 | 4.487,33 | 4.866,60 |                                 |
|        | 6               | 2.420,28 | 2.646,82 | 2.869,10 | 3.145,65 | 3.609,53 | 4.062,54 | 4.416,54 | 4.791,60 |                                 |
|        | 5               | 2.378,62 | 2.590,81 | 2.811,03 | 3.082,38 | 3.538,93 | 3.992,37 | 4.345,69 | 4.716,71 |                                 |
|        | 4               | 2.337,04 | 2.534,75 | 2.752,99 | 3.019,12 | 3.468,44 | 3.922,20 | 4.274,90 | 4.641,73 |                                 |
|        | 3               | ***      | 2.295,41 | 2.478,78 | 2.694,90 | 2.955,78 | 3.397,86 | 3.852,02 | 4.204,12 | 4.566,79                        |
|        | 2               | ***      | ***      | 2.422,70 | 2.636,86 | 2.892,51 | 3.327,30 | 3.781,82 | 4.133,33 | 4.491,84                        |
|        | 1               | ***      | ***      | 2.366,67 | 2.578,81 | 2.829,21 | 3.256,76 | 3.711,66 | 4.062,54 | 4.416,90                        |
|        | 0 / vanaf 21 jr | ***      | ***      | 2.310,64 | 2.520,77 | 2.765,96 | 3.186,21 | 3.641,50 | 3.991,73 | 4.341,90                        |

\*\* De werknemer heeft minimaal recht op het wettelijk minimumloon (zie hieronder)

\*\*\* Vervallen

### JEUGDTREDEN

1 juli 2025 verhoging 3,75%

| Leeftijd | Zonder vakopleiding |          |          |          | Tijdens vakopleiding BBL   |                            |                                                    |
|----------|---------------------|----------|----------|----------|----------------------------|----------------------------|----------------------------------------------------|
|          | A                   | B        | C        | D        | Tijdens opleiding niveau 1 | Tijdens opleiding niveau 2 | Met diploma niveau 2 of tijdens opleiding niveau 3 |
| 20       | 2.016,23            | 2.129,21 | 2.277,80 | 2.500,75 | 2.068,08                   | 2.119,39                   | 2.500,75                                           |
| 19       | 1.784,41            | 1.883,50 | 2.013,95 | 2.209,57 | 1.830,18                   | 1.872,18                   | 2.289,70                                           |
| 18       | 1.545,28            | 1.630,14 | 1.741,81 | 1.909,26 | 1.587,62                   | 1.624,94                   | 2.040,09                                           |
| 17       | 1.311,03            | 1.381,88 | 1.475,20 | 1.615,07 | 1.342,73                   | 1.370,69                   | 1.804,53                                           |
| 16       | 1.129,89            | 1.189,98 | 1.269,02 | 1.387,62 | 1.156,11                   | 1.191,08                   |                                                    |

## Wettelijk minimumloon per 1 juli 2025 per uur en per vier weken

| Leeftijd                                     | Minimum loon per uur | Minimumloon per vier weken |
|----------------------------------------------|----------------------|----------------------------|
| ten minste te betalen:<br>20 dagen x 7.5 uur |                      |                            |
| 21 jaar of ouder                             | € 14,40              | € 2.160,00                 |
| 20                                           | € 11,52              | € 1.728,00                 |
| 19                                           | € 8,64               | € 1.296,00                 |
| 18                                           | € 7,20               | € 1.080,00                 |
| 17                                           | € 5,69               | € 853,50                   |
| 16                                           | € 4,97               | € 745,50                   |