

Newsletter Universities: first round of negotiations CLA

Dear FNV member,

Wednesday, March 27, the second round of negotiations for the CLA Universities took place. Earlier, we informed you about the course of the first round: there, we mainly exchanged our CLA-points. In this newsletter you can read more about how the second round went!

Second round of negotiations CLA: gap between our CLA-demands and what employers want

In the first round we spoke with the employers about our CLA-points. Where we as unions really want to make a few substantive strokes in the CLA, the employers showed significantly less ambition in the second round. They prefer to agree on a low-policy CLA where the focus is mainly on wages. At the same time, they are issuing a profit warning about the financial room they perceive. Employers believe that the economic, political and social developments are so uncertain that universities already have to pull out all the stops to keep everything on track. A policy-rich collective agreement with substantive agreements, the employers say, does not provide much-needed peace.

For us, this is far too thin at the moment. Of course we are not blind to the developments around us but on important issues such as social safety, work pressure and secure work we really need to make agreements. We have also made this clear to the employers. Nevertheless, the employers maintain their position for the time being.

Next steps

The difference between our CLA-points and that of the employers is so big that we have no choice but to go back to our members. To you, that is. The employers will send us a memorandum in which they indicate which economic, political and social uncertainties they are referring to. We would then like to discuss this with you to determine what our position will be in the already planned negotiation rounds. In the near future we will let you know where and when we will visit your university.

Nice to know

You can read our full CLA-commitment [here](#). We will keep you informed of the negotiations through our [website](#) and newsletters. There you'll find always the latest news. It would really help us if you share this newsletter with your colleagues!

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