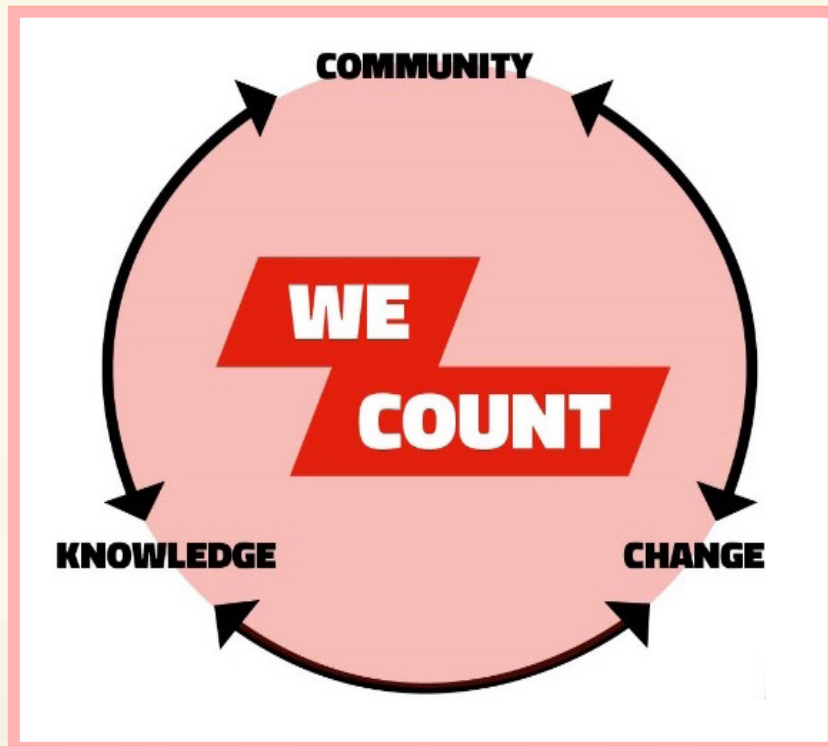


**MIGRANT
WORKERS
COMMUNITY**

TILBURG



MIGRANT WORKERS COMMUNITY

A **community** of migrant workers in **Tilburg**, supported by the largest trade union in the Netherlands, the **FNV**.

“We come from different countries and speak different languages, but we share common ground: we live and work here in the Tilburg, and **we believe we deserve fair treatment, decent housing, and a real place in society.**”

“We’ve created this community to **support one another, to share knowledge, and to make change together.** Whether you’ve just arrived or have been here for years, you are welcome here.”



PHOTO OF MEMBERS CHRISTMAS DINNER

THREE PILLARS



COMMUNITY

Migrant workers that want to meet new people, exchange experiences and have a good time.

Whether new or been in the Netherlands for some time, you are welcome to join and be part of our community.

A safe, welcoming space to connect with others, ask questions, share experiences, and build friendships.



KNOWLEDGE

Building a life in a different country means getting to know a new way of life, a different set of rules and rights and probably facing language barriers. We have the tools and knowledge to help you find your way, understand your rights and access support.

We have in-house experience on housing, healthcare, interacting with the government and so on. We have the tools and information to help you Whether it's housing, healthcare, contracts, or local services – we're here to help you find the answers.

With the FNV we can inform and advise you regarding working and living in the Netherlands.



CHANGE

Because knowledge and community are not enough on their own. Change does not come out of the blue. By working together we organise influence on the policies that matter!

We stand up together for change regarding housing, social integration, workers rights, dealing with stereotypes, and so on.

We want to see real improvements in how migrant workers are treated – in housing, employment, and in society. We work together to raise our voices, speak to local government, and push for policies that respect and protect all workers.

WHO ARE WE?

- A group of migrant workers that want to meet new people, exchange experiences and have a good time.
- Whether new or been in Netherlands for some time, you are welcome to join and be part of our community.
- Formed out of shared needs, shared experiences, and a shared belief in fairness, dignity, and community.
- Having the FNV at our back means we have the experts, will, guidance and networks to provide support and make a difference.
- As migrant workers we want to be treated the same as any other resident of our city. We want and deserve to be a member of Tilburg society, with a good home, and a decent job.
- In our community we help each other out. We provide each other with answers to questions about work and life in the Netherlands. We support each other in getting the rights and claiming the respect that we deserve.

WHY ARE WE HERE?

- To make sure Tilburg is not only inclusive in words, but also in practice.
- To provide community, help, tools and knowledge to people finding their way in the workforce and their life in Tilburg.
- Building a life in a different country means getting to know a new way of life, a different set of rules and rights and probably facing language barriers.
- Our main focus is to improve the living conditions of migrant workers - particularly those coming through (temporary work) agencies.
- We believe that no one should have to face the challenges of living and working in a new country alone. From housing issues and health insurance, to unfair treatment at work or simply navigating the Dutch system – we've faced these things too. And we know that together, we're stronger. Our community stands on three pillars: Community, Knowledge and Change.

WHAT DO WE DO?

1

→ PROVIDE SUPPORT TO MIGRANT WORKERS SUFFERING FROM ISSUES WITH AGENCIES, EMPLOYERS, HOUSING & CONTRACTS.

2

→ EDUCATE OURSELVES ON THE COMMON ISSUES MIGRANT WORKERS EXPERIENCE IN TILBURG, AND KEEP UP TO DATE WITH CURRENT DEVELOPMENTS.

3

→ OFFER CONSULTATION, ADVICE AND INSIGHT TO THOSE IN POSITIONS OF POWER AND WHO CAN DIRECTLY INFLUENCE CHANGE.

4

→ PROVIDE COMMUNITY.
→ HOST REGULAR MEETINGS.
→ HOST AND ATTEND SOCIAL AND EDUCATIONAL EVENTS.

5

→ AIM TO BECOME A KNOWLEDGE CENTRE FOR MIGRANTS TO TILBURG.

6

→ ADVOCATE FOR SOLUTIONS AND POLICY CHANGE TO IMPROVE THE SITUATION FOR BOTH MIGRANTS AND RESIDENTS.

OUR MISSION

→ GIVE MIGRANT WORKERS A
REAL VOICE IN TILBURG.



→ BUILD COMMUNITY,
PROVIDE KNOWLEDGE, AND
PUSH FOR CHANGE.
TO FIGHT FOR FAIR WORK &
HOUSING WITHIN A STRONG,
SAFE, OPEN SOCIETY.



→ TO MAKE TILBURG A GO
TO (DESIRABLE) DESTINATION
FOR LABOUR MIGRATION, AND
BECOME A PIONEER IN QUALITY,
SAFE WORK & HOUSING.



PHOTO: STEPHANIE BUISMAN

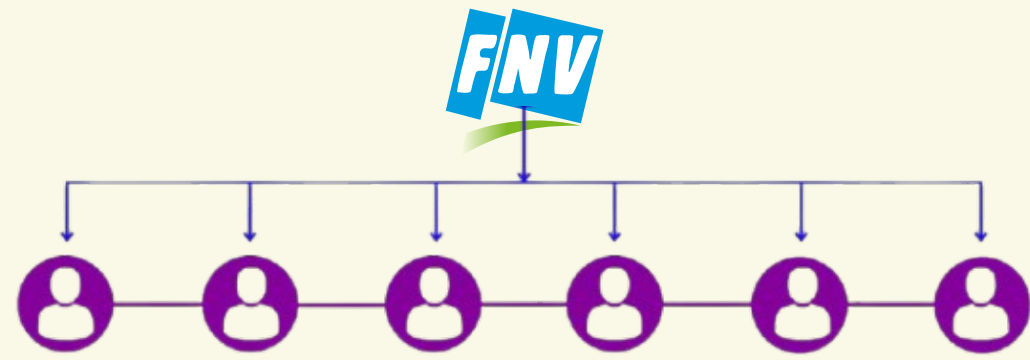
WHO ARE OUR MEMBERS?



| Logistics | Architects | Socialologists | Engineers | Media Professionals | Agriculture | Hospitality | Warehouses |

- A very diverse group of people from different walks of life, age groups, nationalities, educational and professional backgrounds. EVERYONE is welcome!
- Diversity is our strength – but our common needs unite us: decent housing, fair work, access to services, and recognition as full members of society.
- Most members have either been in a similar situation themselves as labour migrants or have heard about it and want to help support or fix the problems.

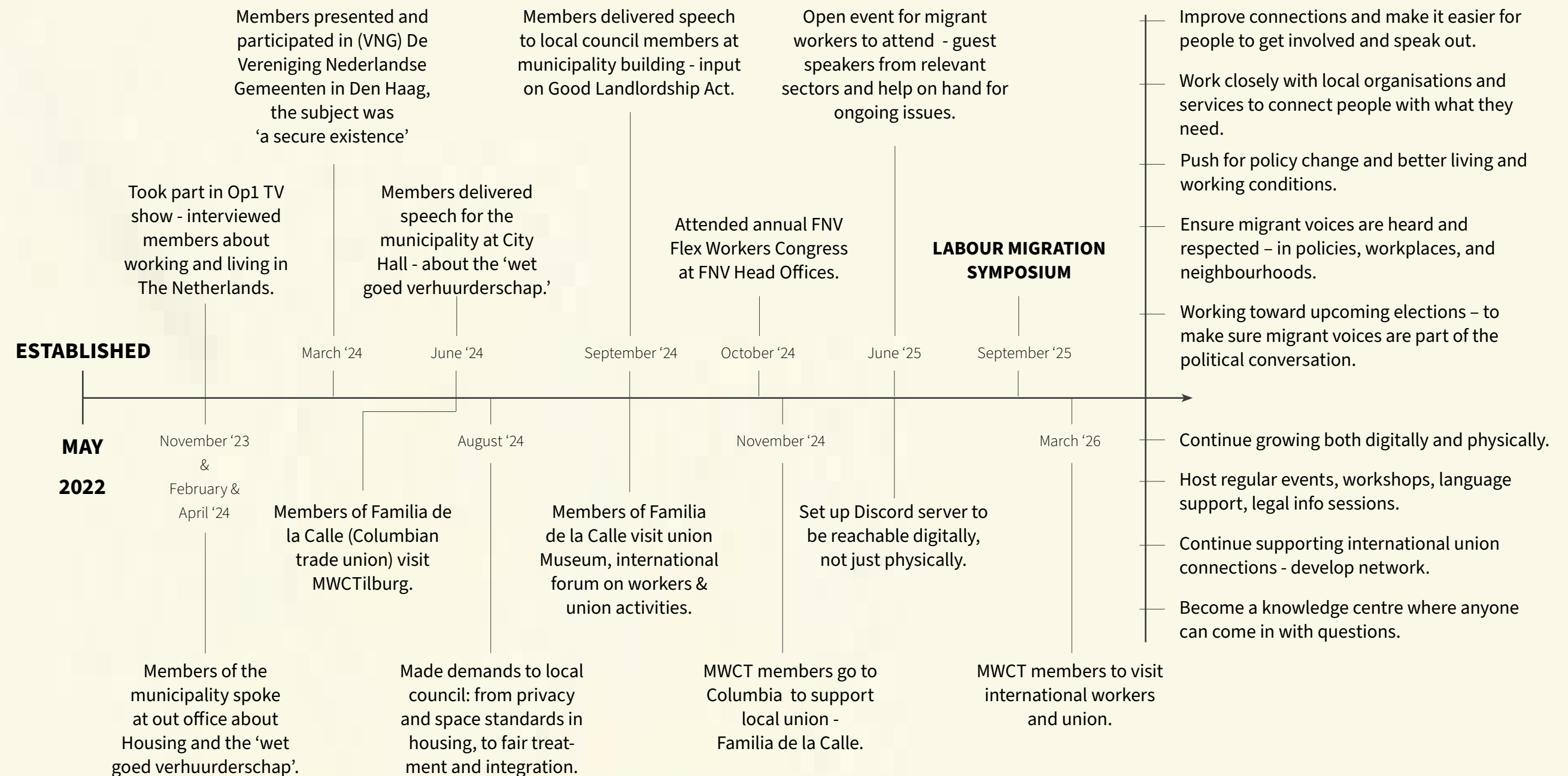
HOW ARE WE STRUCTURED?



- We are without hierarchy in our community, we have a horizontally organised structure.
 - The FNV is our power & funding. Our representatives have a budget and time allowance for working on our projects.
- We have a member joining process, for those who want to help in providing support.
 - When members hear of problems or are approached by acquaintances about issues, the member informs the group and the hive mind sets about solutions using our knowledge centre, FNV resources or knowledge of who/where to go to for support.

WHAT HAVE WE DONE?

FUTURE PLANS



WHAT IS IMPORTANT FOR OUR MEMBERS?

1

→ **HOUSING:**
DIGNITY, PRIVACY,
AFFORDABILITY, STABILITY.

2

→ **WORK:**
FAIR CONTRACTS, EQUAL
TREATMENT, PROTECTION FROM
EXPLOITATION.

3

→ **INTEGRATION:**
LANGUAGE, ACCESS TO
HEALTHCARE, TRANSPORT.
A REAL PLACE IN SAFE
LOCAL COMMUNITIES.

4

→ **INTEGRATION IS NOT ONLY**
ABOUT WORK – IT'S ABOUT BEING
PART OF SOCIETY, NEIGHBOURHO-
ODS, AND COMMUNITY LIFE.

5

→ **REPRESENTATION:**
BEING INVOLVED IN DECISIONS
THAT AFFECT OUR LIVES, NOT
ONLY SPOKEN ABOUT.

6

→ **ACTION:**
AGAINST BAD ACTORS TO KEEP
US PROTECTED AND PREVENT
FURTHER BAD PRACTISE.

WHAT WE THINK THE MUNICIPALITY SHOULD CONSIDER IN DEVELOPING THE PROGRAM?

1

→ COMMUNITIES THRIVE WHEN ALL PEOPLE CAN SAFELY PARTICIPATE, WITH RESEARCH SHOWING DIVERSITY MAKES THEM RESILIENT AND STRONG.

2

→ MIGRANT WORKERS SHOULD BE CONSIDERED PERMANENT, NOT TEMPORARY.

3

→ EMPLOYERS AND HOUSING PROVIDERS MUST BE HELD ACCOUNTABLE, SO GOOD PRACTICES ARE REWARDED, AND DETERRENTS DEVELOPED.

4

→ LEARNING FROM SUCCESSFUL & POSITIVE EXPERIENCES, AND WRITING POLICY FROM THAT.

5

→ POLICIES SHOULD CONTINUE TO BE DEVELOPED WITH MIGRANT VOICES AT THE TABLE FROM THE BEGINNING.

6

→ BUILD CONTINUITY OF SUPPORT: MANY MIGRANTS ARRIVE ALONE, BUT THEIR FUTURE DEPENDS ON STABLE NETWORKS AND FAIR SYSTEMS.

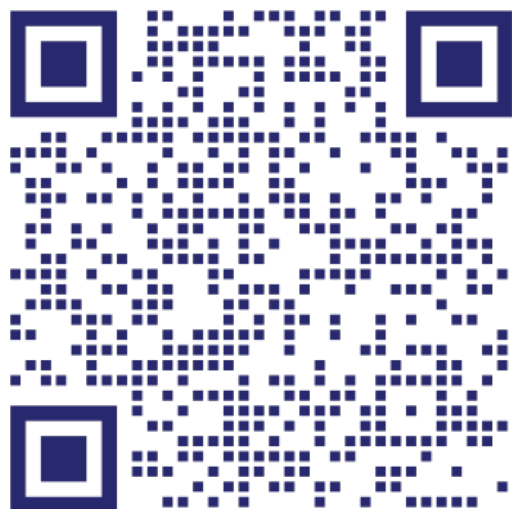
WHERE TO FIND US?



1

W E B S I T E

www.fnv.nl/acties/vast-is-zeker/migrantworkerscommunitytilburg

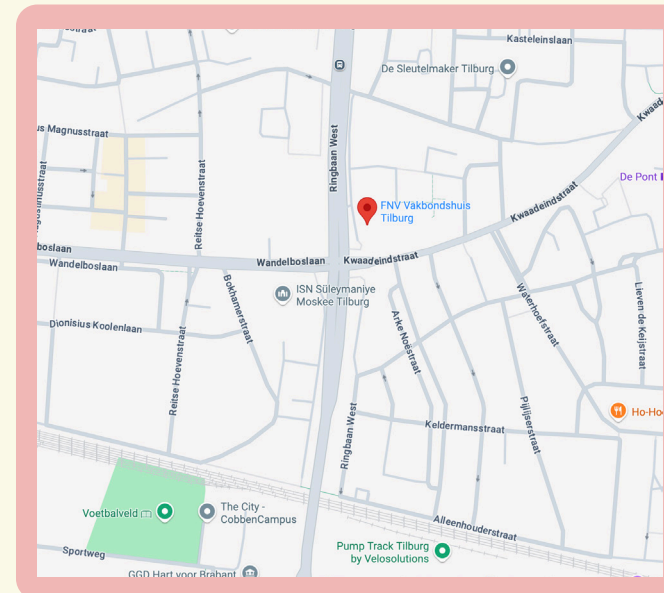


2

S O C I A L M E D I A

- Discord Server (QR code)
- Facebook

(migrant workers community - Tilburg)



3

I N P E R S O N

Ringbaan West 96-18,
5046 VA Tilburg

(We meet twice a month.)



**MIGRANT
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TILBURG

**TOGETHER WE CAN MAKE TILBURG A CITY WHERE
MIGRANT WORKERS ARE NOT ONLY ESSENTIAL FOR THE
ECONOMY, BUT TRULY AT HOME AS PART OF SOCIETY.**

**WE ARE HERE, WE ARE CONTRIBUTING, AND WE LOOK
FORWARD TO BUILDING THIS FUTURE WITH YOU.**