

CLA for AH Logistics 300 Temporary Workers Hired Full-Time

It wasn't easy, but we have a new CLA. An important agreement is that 300 temporary workers will be hired full-time. Furthermore, wages will increase by 4.25% and the Sunday evening allowance will be 100%. The Early Retirement Scheme will be increased by €300 per month. Members will soon have the opportunity to vote. Only then will the CLA for AH Logistics be finalized.

Key Agreements

1. Wage increase of 4.25% per period 5 2025 - April 20.
2. Increase of the Sunday evening allowance to 100% until 23:00 for the Sunday evening shift.
3. Increase of the Friday night allowance to 60% for one-day part-timers. So the same as other employees.
4. Temporary workers will be classified in the same way as AH employees. So if they have completed the reach truck certificate, they will be permanently placed in scale C for all worked hours.
5. From January 1, 2026, the Early Retirement Scheme (RVU) will be increased by the maximum allowed amount: €300 per month. Furthermore, the RVU remains unchanged and we will discuss later in the year how to implement the details of the new law.
6. When assigning tasks, AH takes into account age, health, and years of service.
7. 1-on-1 replacement remains unchanged.
8. AH hires 300 employees full-time (160 hours) with an annual roster. For new employees, the RSD scheme will be postponed by 5 years. They will only be entitled to RSD if they have worked for Albert Heijn for 5 years or longer with a contract of more than 128 hours (temporary period counts).
 1. Contracts are assigned based on who has worked for AH the longest. This also applies to temporary workers.
 2. Those who speak Dutch at level A2 will receive the contract immediately. Those who do not yet can take an AH-paid course that can also take place during working hours and will receive their contract immediately upon passing A2.
 3. The number of new employees will be distributed as evenly as possible across all distribution centers.

9. Trade unions are always informed and invited for discussions in case of organizational changes with personnel consequences.

Want to know more?

During member meetings, you can ask questions and discuss the results. After that, members can cast their vote (digitally).