

Negotiations for the new collective labor agreement for the Butchers' sector have started

Employers' proposal letters are still not very concrete

On November 30, the first negotiation round took place for your new collective labor agreement for the Butchers' sector. During this exploratory round, we explained our proposal letter to the employers. Our demands for your new collective labor agreement are outlined in the letter. The employers also explained their proposals. In the first negotiation round, we often limit ourselves to explaining the proposals and asking questions. That was also the case this time. The employers' (KNS) proposals need further elaboration. So far, they are still too vague. The employers have not yet presented a detailed salary proposal.

Your wishes taken into account

Many employees from industrial and artisanal butcher shops indicated in September and October, through our collective labor agreement survey, which employment conditions they find important. We have incorporated a lot of that input into the proposal letter, which we drafted in collaboration with the national FNV cadre group. During the negotiations, we will strive for matters that are important to you.

Our key collective labor agreement (cao) proposals in brief:

- Salary increase of 9.8% plus 100 euros gross per month
- Automatic price compensation from January 2025
- Expansion of elderly arrangements
- Improvement of the travel expense scheme
- Permanent positions are the norm

Read our proposals for the new collective labor agreement for butchers.

How to proceed from here?

On January 15 2024, the second negotiation round with employers is scheduled. During this round, we will delve deeper into the content. Please also refer to [the timeline for your new collective labor agreement](#).